

Company Announcement from Vestas Wind Systems A/S

Aarhus, 07 May 2025 Company Announcement no. 16/2025 Page 1 of 7

Notification of Executives' transactions with Vestas shares

In accordance with Article 19(3) of the EU Market Abuse Regulation, Vestas Wind Systems A/S is required to disclose information regarding trading in Vestas Wind Systems A/S shares and securities by Executives and persons closely associated with an Executive.

This notification concerns performance shares vested to members of the Executive Management team of Vestas Wind Systems A/S on 6 May 2025 in accordance with Vestas' share-based incentive programmes, ref. Company Announcement no. 19/2020 of 25 May 2020 and Company Announcement no. 09/2022 of 7 April 2022 as well as extraordinary allocated restricted shares in 2022.

See appendix for further information.

Contact details

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Appendix

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1)	Name:	Anders Nielsen	
2	Reason for the notification		
1)	Position/status:	Executive Vice Pre Vestas Wind Syste	
)	Initial notification/amendment:	Initial notification	
}	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
)	Name:	Vestas Wind Systems A/S	
)	LEI:	549300DYMC8BGZZC8844	
	transaction; (iii) each date; and (iv) each place where tra): section to be repeated for (i) each type of instrument; (ii) each type of and (iv) each place where transactions have been conducted	
1)	Description of the financial instrument, type of instrument:	Shares	
	Identification code:	DIX0004F30034	
	raonanoason ooao.	DK0061539921	
)	Nature of the transaction:	Vested performand	ce shares
•			ce shares Volume(s)
•	Nature of the transaction:	Vested performand	
· c)	Nature of the transaction:	Vested performand	Volume(s)
o) c) d)	Nature of the transaction: Price(s) and volume(s): Aggregated information: - Aggregated volume	Vested performand Price(s) DKK 0 54,187 shares	Volume(s)
)	Nature of the transaction: Price(s) and volume(s): Aggregated information: - Aggregated volume - Price	Vested performance Price(s) DKK 0 54,187 shares DKK 0	Volume(s) 54,187



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_1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name:	Christian Venderby	
2	Reason for the notification		
a)	Position/status:	Executive Vice President & CSO (Service) of Vestas Wind Systems A/S	
b)	Initial notification/amendment:	Initial notification	
3	Details of the issuer, emission allowance market participation monitor	ipant, auction platfo	rm, auctioneer or
a)	Name:	Vestas Wind Systems A/S	
b)	LEI:	549300DYMC8BGZZC8844	
4	Details of the transaction(s): section to be repeated for transaction; (iii) each date; and (iv) each place where tr		
a)	Description of the financial instrument, type of instrument:	Shares	
	Identification code:	DK0061539921	
b)	Nature of the transaction:	Vested performance shares	
c)	Price(s) and volume(s):	Price(s)	Volume(s)
		DKK 0	56,431 shares
d)	Aggregated information: - Aggregated volume - Price	56,431 shares DKK 0	
e)	Date of the transaction:	2025-05-06	
f)	Place of the transaction:	Outside a trading ve	enue



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1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name:	Henrik Andersen	
2	Reason for the notification		
a)	Position/status:	Group President & 0 Vestas Wind System	
b)	Initial notification/amendment:	Initial notification	
3	Details of the issuer, emission allowance market partici auction monitor	ipant, auction platfoi	m, auctioneer or
a)	Name:	Vestas Wind Systems A/S	
b)	LEI:	549300DYMC8BGZ	ZC8844
4	Details of the transaction(s): section to be repeated for of transaction; (iii) each date; and (iv) each place where		
a)	Description of the financial instrument, type of instrument:	Shares	
	Identification code:	DK0061539921	
b)	Nature of the transaction:	Vested performance shares	
c)	Price(s) and volume(s):	Price(s)	Volume(s)
		DKK 0	116,468 shares
d)	Aggregated information: - Aggregated volume - Price	116,468 shares DKK 0	
e)	Date of the transaction:	2025-05-06	
f)	Place of the transaction:	Outside a trading ve	nue



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1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name:	Javier Rodriguez Diez	
2	Reason for the notification		
a)	Position/status:	Executive Vice Presi Vestas Wind System	dent & CSO (Sales) of s A/S
b)	Initial notification/amendment:	Initial notification	
3	Details of the issuer, emission allowance market partici auction monitor		·
a)	Name:	Vestas Wind Systems A/S	
b)	LEI:	549300DYMC8BGZZC8844	
4	Details of the transaction(s): section to be repeated for of transaction; (iii) each date; and (iv) each place where		
a)	Description of the financial instrument, type of instrument:	Shares	
	Identification code:	DK0061539921	
b)	Nature of the transaction:	Vested performance shares	
c)	Price(s) and volume(s):	Price(s) DKK 0	Volume(s) 49,394 shares
d)	Aggregated information: - Aggregated volume - Price	49,394 shares DKK 0	
e)	Date of the transaction:	2025-05-06	
f)	Place of the transaction:	Outside a trading ver	nue



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1	etails of the person discharging managerial responsibilities / person closely associated			
a)	Name:	Rasmus Gram		
2	Reason for the notification			
a)	Position/status:	Interim Executive Vice Vestas Wind Systems	e President & CFO of s A/S	
b)	Initial notification/amendment:	Initial notification		
3	Details of the issuer, emission allowance market partici auction monitor	market participant, auction platform, auctioneer or		
a)	Name:	Vestas Wind Systems	s A/S	
b)	LEI:	549300DYMC8BGZZ	C8844	
4	Details of the transaction(s): section to be repeated for of transaction; (iii) each date; and (iv) each place where			
a)	Description of the financial instrument, type of instrument:	Shares		
	Identification code:	DK0061539921		
b)	Nature of the transaction:	Vested performance shares		
c)	Price(s) and volume(s):	Price(s)	Volume(s)	
		DKK 0	4,245 shares	
d)	Aggregated information: - Aggregated volume - Price	4,245 shares DKK 0		
e)	Date of the transaction:	2025-05-06		
f)	Place of the transaction:	Outside a trading ven	ue	



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1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name:	Thomas Alsbjerg	
2	Reason for the notification		
a)	Position/status:	Executive Vice P Digital Solutions Vestas Wind Sys	and Development of
b)	Initial notification/amendment:	Initial notification	
3	Details of the issuer, emission allowance market partici monitor	pant, auction platf	orm, auctioneer or auction
a)	Name:	Vestas Wind Systems A/S	
b)	LEI:	549300DYMC8BGZZC8844	
4	Details of the transaction(s): section to be repeated for transaction; (iii) each date; and (iv) each place where tra		
a)	Description of the financial instrument, type of instrument:	Shares	
	Identification code:	DK0061539921	
b)	Nature of the transaction:	Vested performance shares	
c)	Price(s) and volume(s):	Price(s) DKK 0	Volume(s) 26,007 shares
d)	Aggregated information: - Aggregated volume - Price	26,007 shares DKK 0	
e)	Date of the transaction:	2025-05-06	